

THE CONTRACTORS BUILDING SUPPLY TEAM

Communications and Sales



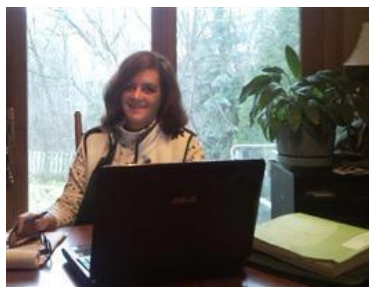
Allan O'Shea

Allan has been a driving force in renewable energy and conservation for decades. As the first president and founding member of AWEA, Allan began to raise awareness of alternative methods to sustain families, businesses and the economy.

In recent years Allan helped with the formation of the Michigan Energy Fair, a premier event in Michigan that teaches the average homeowner about conservation, renewable energy systems and bio-fuels as well as how to make the important changes in their lives and to reduce energy costs in the 21st century.

Allan has devoted himself to his local community, serving as Marilla Township Supervisor for 9 years before becoming a Manistee County Commissioner. Allan has served as commissioner for 8 years and was chair for 6 of those years.

As a small business person, Allan calls on his experience to help lead new dealers to success as they develop and expand their business models into the renewable energy field.



Mary McGraw

Mary joined CBS/EEI in 2006 working jointly in the renewable energy and window division. Mary recruits, supports and trains a dealer network of 40+ installers across Michigan and has contributed to the growth of the renewable energy division. Mary performs research and writing of reports and other publications for CBS and EEI in addition to site evaluations and field reports.

Mary holds a B.S. in Biomedical Science from Grand Valley State University, is certified U.S. Green

Building Council (USGBC) LEED Green Associate and a Building Performance Institute (BPI) Residential Building Analyst. Mary has chaired the LEED for Homes committee in West Michigan since January 2009 and serves on the chapter's education committee. Mary served on the planning committee for the Michigan Energy Fair in 2009 and volunteered for the fair in 2008 and 2009.

Mary is an adjunct professor for Grand Rapids Community College teaching Wind Energy Technology for the college and serves on a task force for renewable energy curriculum development for GRCC, and is a certified Core Curriculum trainer for NCCER.

Mary is certified through Safety Technology Ltd in Safe work at Height and Competent Climber Wind Turbine, Evacuation and Tower Rescue Wind Turbine and Specialist Hub Rescue. Mary works with the Wind Safety Team at GRCC to provide tower and rescue training for the wind industry.

Engineering and Service

⊖



Devon O'Shea

Devon is one of the members of the younger generation who is determined to make a difference.

Devon graduated from Central Michigan University with a degree in Mechanical Technical Engineering. Devon applies his formal training as a technical engineer designing and installing renewable energy systems throughout the state of Michigan.

Taking the lead from his father, Devon is active in his community and serves as chair for the Marilla Township Zoning Board of Appeals.

Devon took his knowledge and experience overseas to Copenhagen for the Climate Change conference in December 2009.

Devon strives to educate dealers and consumers in renewable energy solutions. Devon's goal is for CBS to become involved in larger projects and to lead CBS to an international presence.



Tyson O'Shea

Tyson knows the importance of service, especially customer service. Tyson served 8 years in the US Navy

maintaining and servicing jet fuel systems.

Upon Tyson's return to civilian life he served as Manufacturing/Service Supervisor at Thermolock Manufacturing in Copemish, MI. In this position, Tyson was directly responsible for all Manufacturing operations and all warranty service field work for a four state area in the Midwest. Tyson became a master field repair technician.

In 2003 Tyson relocated to Cincinnati, OH to become Production Manager for Vinylmax/Thermolock Windows. In 2007 Tyson was promoted to Manufacturing Services Liaison/Product Manager providing technical support for 180 distributors and warranty service work in a 27 state area.

In November 2009, Tyson returned to Copemish and currently heads up the CBS Window Division where he strives for service excellence.

Administration



Lynda O'Shea

Lynda O'Shea has always been an innovator. This was demonstrated back in the seventies when Lynda worked her way through the ranks at Ford to become a parts expeditor. Very few women held that high ranking position at that time.

Lynda is well known to CBS clients and customers. As an experienced office manager, she has led CBS Window and Renewable Energy Companies since the 1990's.

Lynda is currently General Office manager of CBS and works with many Window customers. With Lynda at the helm, our customers are assured their deliveries and service work will be taken care of promptly.

Lynda is also involved with her community. She served 14 years on the Kaleva Norman Dickson school board and was recently appointed to Manistee ISD Board. Lynda has raised her family on organic foods, wind and solar for 30+ years.



Pam Houghton

Pam has not only lived in Copemish for 17 years, she has also been involved in the community many of those years. Pam served as trustee on the village board for 4 years before being elected as clerk. She has served as Village Clerk for 8 years and is very involved in community activities.

Pam began her career with CBS in the spring of 2008. Pam does a variety of administrative duties in the renewable energy division.

Pam has become the resident expert in zoning, permitting, and interconnection agreements with utilities. Pam has an uncommon ability to work through issues that arise, pleasantly!

Pam assists in dealer support and is responsible for purchasing for the renewable energy division.

Pam is the voice of CBS taking care of staff, customers and dealers.

Logistics and Procurement

⊖



Tom Bigelow

Tom has been a valuable employee for 20 years, starting in window manufacturing in 1991.

He is a master service technician who can handle any window service with ease. He has delivered windows all over Michigan and is currently working with Devon, learning the renewable side of the business. Tom takes pride in his work, making sure every customer is satisfied.



Jeff Luft

Jeff has been with Contractors Building Supply for 11 years. He delivers windows to CBS dealers all over the state and enjoys traveling the Michigan highways.





